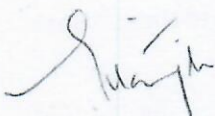



Minutes of the 4th meeting of the Institute Body, AIIMS, Bhubaneswar held at 10.00 AM on 09.04.2019, presided by Dr. S K Acharya at hotel "The Ashok", Chanakyapuri, New Delhi.

The fourth meeting of the Institute Body, All India Institute of Medical Sciences, Bhubaneswar was held at 10.00 AM, on 9th April, 2019 at hotel "The Ashok", Chanakyapuri, New Delhi. The meeting was presided over by Dr. S K Acharya, President, AIIMS, Bhubaneswar. The following attended the meeting:-

01.	Dr. S K Acharya, Executive Director, Fortis Hospital, New Delhi	President
02.	Shri Aditya Prasad Padhi, IAS, Chief Secretary, Government of Odisha, Bhubaneswar	Member
03.	Prof. Balram Bhargava, Director General, ICMR and Secretary, DHR, Govt. of India.	Member
04.	Dr. Dharmendra S. Gangwar, IAS, Additional Secretary & Financial Adviser, Ministry of Health and Family Welfare, Govt. of India.	Member
05.	Dr. S Venkatesh, DGHS (Officer in-Charge), Ministry of Health and Family Welfare, Govt. of India	Member
06.	Prof. Madhusudan Chakraborty, Former Director, IIT, Bhubaneswar	Member
07.	Dr. P.Satishchandra, Former Director, NIMHANS, Bangalore, Karnataka	Member
08.	Dr. K. Jagadeesan, Founder Chairman & Chief Surgeon, K. J. Hospital Research & Post Graduate Centre, Chennai	Member
09.	Prof. Showkat Ali Zargar, Former Director, SKIMS, Srinagar, (J&K)	Member
10.	Dr. S M Pattanaik, Vice Chancellor, Utkal University, Bhubaneswar	Member
11.	Dr. K Srinath Reddy, President, Public Health Foundation of India	Member
12.	Prof. Gitanjali Batmanabane, Director, AIIMS, Bhubaneswar	Member-Secretary
13.	Shri Sunil Sharma, Joint Secretary, Ministry of Health and Family Welfare, Govt. of India.	Permanent-Inviter


Member -Secretary

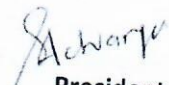

President

Dr. (Prof.) Prasanna Kumar Patasani, Hon'ble Member of Parliament (Lok Sabha), Dr. Kulamani Samal, Hon'ble Member of Parliament (Lok Sabha), Smt. Sarojini Hembram, Hon'ble Member of Parliament (Rajya Sabha), Ms. Preeti Sudan, IAS, Secretary, Ministry of Health and Family Welfare, Govt. of India and Prof. Samir Kumar Brahmachari, Former DG, CSIR & Secretary, DSIR, Gol who are members of the Institute Body could not attend the meeting and leave of absence granted to them. Prof. Gitanjali Batmanabane, Director, AIIMS, Bhubaneswar and Member-Secretary of the Institute Body welcomed Hon'ble President of the Institute Body to preside over the 4th meeting of the Institute Body of AIIMS, Bhubaneswar.

The President called the meeting to order. It was noted that the quorum was complete. Thereafter, with permission from the President, the Member-Secretary gave a presentation on the different activities undertaken by the Institute since the last meeting of the IB. All the members appreciated the progress of the Institute during these years and commended the efforts of the Director, faculty members, staff and students of the Institute. The President and the members deliberated on various issues and agreed to the following decisions:-

- 1. Requirement of additional land for further expansion activities of the Institute:** - The Member-Secretary informed that the Govt. Odisha has allotted only around 92.11 acres of land against the initial requirement of 200 acres of land for AIIMS, Bhubaneswar. There is an urgent requirement of additional land to take up various expansion activities in the future as the patient load of the hospital is increasing day by day. The Member-Secretary has informed that the Institute has recently submitted necessary documents for allotment of 26 acres of land adjoining to the Institute before the State Government which is under consideration. The President has requested the Chief Secretary of the Govt. Odisha to help the Institute and the Chief Secretary has assured all help from the Govt. of Odisha in this regard. The Member-Secretary has informed that the Govt. of Odisha has recently allotted 2 acres of land in Tangi for setting up a Rural Training Centre for students. She also requested that 5 acres of land adjacent to AIIMS which is under a stay order from the Hon'ble Supreme Court of India may be allocated to AIIMS as it is in a strategic location. She also informed all the members that the State Government is giving all assistance for the progress of the Institute.
- 2. Shortage of faculty in various Super-specialty Departments:** - The Member-Secretary has informed that the Institute is not getting suitable candidates for senior level posts (Professor & Additional Professor) in various Super-specialty Departments in spite of several advertisements for direct recruitment/deputation/contractual engagement after retirement. Similarly, she has also informed that no response from candidates are received against some of the reserved posts of Assistant Professor & Associate Professor in the super specialties. As a result, the teaching and patient care activities in these Super-



Member -Secretary

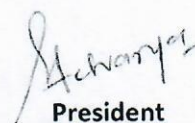

President

specialty Departments are badly affected. The IB has deliberated issues and suggested following course of action:-

- (i) The Institute should go for issuing rolling advertisements for faculty posts which are essential with a provision to conduct the interviews in different quarters in a year as per the availability of suitable candidates in that quarter so that delays in releasing advertisements and other administrative process can be avoided. However, all the provisions as applicable for the recruitment/selection process should be followed.
- (ii) Some of the members suggested that sometimes the interested retired faculty from INIs who are well experienced may not be inclined to apply against an open advertisement and face an interview for selection as they have already established themselves in their own fields. It has been suggested that in case such retired faculty from INIs/GMCs have been identified and they are interested to join as a consultant, then the Institute should engage them as a Consultant on nomination basis after following the applicable provisions of the GFR-2017 in this regard. Further, the Institute may initiate a proposal to the Ministry for engaging such retired faculty as Consultant (Professor & Additional Professor) quickly without facing an Interview for selection, then with the confirmation from the Ministry, the proposal can be placed before the CIB.
- (iii) It has been observed that faculty recruited by one AIIMS apply for the same post in another new AIIMS nearer to his/her native place and that this problem is common to all new AIIMs. The IB suggested to explore the possibility of holding a centralized common recruitment for all new AIIMs by amending the AIIMS Act if required. In this connection, the Institute may forward a proposal for their consideration so that candidates will get an opportunity to apply for the Institute as per their preference and a lot of expenditure in holding separate selection interviews can be reduced.

3. **Functioning of Trauma & Emergency Department:** - The Member-Secretary informed that the T&E Department has been functioning 24X7 and in average around 100 patients visit every day. There are nine Assistant Professors and one Professor working in this Department. Regarding present situation of this Department, she has informed that the earmarked building for T&E Departments has developed some cracks in the wall and the matter was referred to the CPWD for their advice. CPWD has advised that there are some defects in the initial design of the building which has caused the cracks. Thereafter, the T&E Department was shifted temporarily to the location of the PMR Department to ensure the safety of patients and it is functioning from the PMR Department at present.


Member -Secretary


President

The CPWD report has been referred to IIT, Bhubaneswar for a detailed examination of the cracks which developed in the walls. The IIT, Bhubaneswar has deputed a team of experts and they have recently submitted their report which is under examination by our Engineering Department. Now, CPWD has been awarded the construction of a new Trauma Building with financial support of Rs. 10 crores from Petronet (PSU of Ministry of Petroleum and Natural Gas) under their CSR Scheme and the remaining amount from AIIMS. The construction work will start shortly and it has been planned to shift the T&E Department to the new building when it is completed and take up the renovation work of the damaged existing T&E building. The IB has instructed to take stern action against the Executing Agency under the scope of the contract for defective design based on the report of the IIT, Bhubaneswar and the Institute should take necessary action for renovation work of the existing T&E building.

4. **Subscription to e-Journals in the Library:** - The Member Secretary has informed that AIIMS, Bhubaneswar has been incurring an expenditure of around Rs. 4 crores towards Institutional subscription of various e-journals. The DGHS suggested that the Institute should use ERMED consortium launched by the NML and if any more journals needed to be added a request could be made to the DGHS. The Member-Secretary informed that ERMED was made available through our website, but since many necessary e-journals are not available on the consortium made the Institute to go for separate subscriptions with individual publishers. The IB has deliberated this issue and requested DGHS to examine the issue at the Ministry level and work out a model to finalize a common subscription for an e-journal consortium to be shared by all INIs which may save a lot of expenditure.

5. **Grant of special financial incentives to the Senior Faculty from INIs to come to AIIMS, Bhubaneswar on short-term assignments to mentor different super-specialty Departments:-** The Joint Secretary, PMSSY informed that the MoH&FW has already implemented Visiting Faculty Scheme from INIs/GMCs and abroad for the purpose of mentoring different super-specialty Departments in all new AIIMS. The Member-Secretary informed that the Institute is facing problems to attract senior faculty from INIs under this scheme as they have to use their own leave for this purpose and the amount of honorarium i.e. Rs.6000 per day is not attractive. Accordingly, the Member-Secretary has suggested that the Ministry should consider to fix minimum one/two month academic leave for this purpose for the Faculty at the level of Professor of AIIMS-ND/PGIMER/JIPMER/NIMHANS over their normal entitlement of leave, so that they may be attracted to be invited to AIIMS, Bhubaneswar for mentoring the super-specialty departments. The IB has asked the Member-Secretary to send a proposal to the MoH&FW in this regard for their consideration. Some members suggested that the Ministry may consider the model of BPKIHS, Dharan, Nepal as adopted by Govt. of India previously to depute faculty members of AIIMS, New Delhi to Dharan for mentoring various


Member -Secretary


President

departments there which was a successful model or the model of Tata Memorial Centre, under the Dept. of Atomic Energy, Govt. of India.

6. **Instituting Medical Humanities as a part of the Medical & Nursing Curriculum:-** One of the members of the IB has suggested that the AIIMS Act, 1956 under para-14 (c) has provided that the Institute may provide for teaching of humanities in the undergraduate courses, therefore the Institute may explore the possibility of introducing a course on medical humanities in the undergraduate courses of medicine and nursing. Accordingly, the IB has suggested that a proposal in this regard may be placed to the next Academic Committee.

Thereafter, the Member-Secretary has presented the listed agenda items with permission of the Chair and initiated detailed deliberations on the agenda items. The decisions of the IB are as under:-

Agenda Item: IB- 04/01

Welcome to the President

The Member-Secretary welcomed the President of the Institute Body to its fourth meeting and expressed deep gratitude for sparing his valuable time to preside over the meeting and for constantly guiding AIIMS, Bhubaneswar on a path to become a centre of excellence in medical education and tertiary health care.


Agenda Item: IB- 04/02

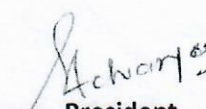
Introduction of Members of the Institute Body.

The Member-Secretary requested all members of the Institute Body to introduce themselves with the permission from the President and all the members introduced themselves.

Agenda Item: IB- 04/03

Confirmation of the Minutes of the 3rd meeting of the Institute Body meeting held on 19.06.2017


Member -Secretary


President

The IB confirmed the minutes of the 3rd meeting of the Institute Body meeting held on 19.06.2017.

Agenda Item: IB- 04/04

Action Taken Report of the Minutes of the 3rd meeting of the Institute Body held on 19.06.2017.

The IB noted the Action Taken Report as submitted.

Agenda Item: IB- 04/05

Ratification of the Minutes of the 4th meeting of the Governing Body held on 05.12.2017.

The IB has ratified the Minutes of the 4th meeting of the Governing Body held on 05.12.2017.

Agenda Item: IB- 04/06

Ratification of the reconstitution of Empowered Committee as Central Institute Body of new AIIMS as an overarching governance structure for new AIIMS vide OM No. Z-28016/83/2015-SSH, dated 28.06.2018 of PMSSY Division, Ministry of Health and Family Welfare, Govt. of India

The IB ratified the reconstitution of Empowered Committee as Central Institute Body of new AIIMS as an overarching governance structure for new AIIMS vide OM No. Z-28016/83/2015-SSH, dated 28.06.2018 of PMSSY Division, Ministry of Health and Family Welfare, Govt. of India



Member -Secretary



Agenda Item: IB- 04/07

Ratification of the Minutes of the 1st meeting of the CIB held on 16.07.2018, 2nd meeting of the CIB held on 10.12.2018 and 3rd meeting held on 24.01.2019.

The IB ratified Minutes of the 1st meeting of the CIB held on 16.07.2018, 2nd meeting of the CIB held on 10.12.2018 and 3rd meeting held on 24.01.2019.

Agenda Item: IB- 04/08


Adoption of same methods of direct recruitment for Group-A Non-faculty posts as done for faculty posts and continuation of the existing Recruitment Rules in respect of those non faculty posts which are not included in the AIIMS, New Delhi Recruitment Rules or their pay scales are different.

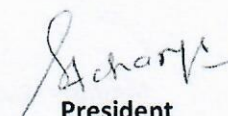
The IB approved the method of direct recruitment other than by open competitions for the Group-A non-faculty posts earmarked to be filled up through direct recruitment as per the applicable recruitment rules. Further, the IB has also approved adoption of the existing recruitment rules in respect of those posts which are not included in the recruitment rules of the AIIMS, New Delhi and their pay scale/Grade Pay is different.

Agenda Item: IB- 04/09

Ratification of letter No. Z-28016/60/2017-PMSSY-IV, dated 5th July, 2017 as issued by the Ministry of Health and Family Welfare (PMSSY Division), Govt. of India for grant of Learning Resource Allowance (LRA) to Faculty and Group-A Officers of new AIIMS on the existing pattern of AIIMS, New Delhi.

The IB ratified the letter No. Z-28016/60/2017-PMSSY-IV, dated 5th July, 2017 as issued by the Ministry of Health and Family Welfare (PMSSY Division), Govt. of India for grant of Learning Resource Allowance (LRA) to Faculty and Group-A Officers of new AIIMS on the existing pattern of AIIMS, New Delhi.


Member -Secretary

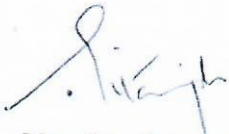

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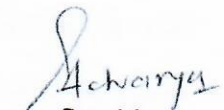
Agenda Item: IB- 04/10

Any other matter with the permission from the President.

-nil-

The meeting ended with a vote of thanks to the chair and members.


Member-Secretary


President

Member -Secretary


President